

Ecolabel	Environmental and/or social aspects	Stages	Criteria	Comparison to SoG criteria
Nordic Swan	Social and environmental	working conditions in tier 1 facilities, materials, chemicals, garment manufacturing	<ul style="list-style-type: none"> • made from fibers, that are either organic, recycled or based on renewable resources complying with specific environmental requirements • meets strict environmental and health requirements for chemicals used in the textile production (important for wastewater, people producing the textiles, and consumers) • meets strict requirements for substances that are classified carcinogenic, toxic to reproduction and can damage genetic material • produced with water and energy efficient technology, which saves water and reduces CO2 emissions • quality tested to enable a long lifetime • only contain metal parts that meet strict requirements for heavy metals, and plastic part with phthalates • is produced under working conditions, where UN's International Labor Organizations (ILO) conventions on workers' rights has been complied with • unsold textiles must not be sent for incineration or dumped in landfill -> motivates to avoid overproduction 	<p>Full/partly validation for following categories in SoG instrument:</p> <p>Material Basic Material Innovation</p> <p>Production Basic Production Innovation</p> <p>Working Conditions Basic</p>
EU Ecolabel	Social and environmental	different fiber criteria, chemicals, working conditions during manufacturing (tier 1) → cut, make, trim stages of production	<ul style="list-style-type: none"> • cotton and other natural cellulosic seed fibers shall contain a minimum content of either organic cotton or integrated pest management cotton <ul style="list-style-type: none"> ◦ shall comply with pesticide restrictions ◦ fully traceable • flax and other bast fibers shall be retted under ambient conditions and without thermal energy inputs • raw wool should not exceed ectoparasiticide concentration • elastane: organotin compounds shall not be used to manufacture the fibers • fibers shall be manufactured using a minimum content of 20% nylon that has been recycled from pre and/or post-consumer waste 	<p>Full/partly validation for following categories in SoG instrument:</p> <p>Material Basic Material Innovation</p> <p>Production Basic Production Innovation</p> <p>Working Conditions Basic</p>

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			<ul style="list-style-type: none"> • fibers shall be manufactured using a minimum content of PET that has been recycled from pre-consumer and/or post-consumer waste -> staple fibers shall contain a minimum content of 50% and filament fibers 20% • minimum of 25% of pulp fibers shall be manufactured from wood that has been according to sustainable forestry management principles <ul style="list-style-type: none"> ◦ minimum of 50% of the pulp used to manufacture fibers shall be purchased from dissolving pulp mills • the final product shall not contain the hazardous substances listed in the Restricted Substances list • wastewater discharges in the environment shall not exceed 20g COD/ kg textiles processed • CSR criteria: <ul style="list-style-type: none"> ◦ ensure that fundamental rights and principles of ILO's Core Labour Standards are met; related to: ◦ forces labor, discrimination, occupation safety and health, minimum age, elimination of the worst forms of child labor, etc. 	
German Blue Angel	Social and environmental B2C	raw material production, manufacturing (tier 1), safety and social conditions in manufacturing, chemicals in the end product, ensures good usability, distribution	<ul style="list-style-type: none"> • use of 100% cotton • use for tested chemical fibers • avoidance of substances that are harmful to health and environment e.g., via <ul style="list-style-type: none"> ◦ strict regulation on flame retardants ◦ exclusion of Cerium compounds and other chemicals ◦ strict regulation on biocides ◦ strict regulation on softening agents (phthalates) ◦ strict limits for heavy metals • reduction of wastewater emissions, as well as emissions to air • high usability • certified social standard 	<p>Full/partly validation for following categories in SoG instrument:</p> <p>Material Basic</p> <p>Production Basic</p> <p>Production Innovation</p> <p>Support Services Basic</p>

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OEKO-TEX	Social and environmental	<p>STANDARD 100: tested for harmful substances</p> <p>MADE IN GREEN: products are tested for harmful substances and produced in an environmentally friendly and socially responsible manner</p> <p>STeP: independent certification system for manufacturers from the textile and leather chain who want to communicate their achievements regarding sustainable production to the public in a transparent credible and clear manner</p>	<p>STANDARD 100 includes:</p> <ul style="list-style-type: none"> • distinguishes between four product classes: infants and young children, skin contact, without skin contact, and accessory materials • important legal regulations such as banned azo colorants, pentachlorophenol, cadmium, lead, etc. • numerous harmful chemicals, even if they are not yet regulated legally • numerous substances classes that are relevant to the environment • limited values of the REACH Regulation • Prerequisites for the certificate: <ul style="list-style-type: none"> ○ material or different constituents of textile product must comply with the conditions, test criteria, and limit values of the standard ○ operational quality assurance ○ successful quality audit in the company by the OEKO-TEX institute <p>MADE IN GREEN:</p> <ul style="list-style-type: none"> • product must be certified according to STANDARD 100 • all the making up facilities must be certified according to STeP by OEKO-TEX • single components of the finished product must be supplied by STeP by OEKO-TEX certified production facilities <p>STeP: assessment in the six core modules of sustainable textile production</p> <ul style="list-style-type: none"> • chemical management • environmental performance (responsible handling of wastewater and emissions) • environmental management (request for a management tool to document environmental goals) • social responsibility (ILO core labor standards, prevention child labor and discrimination, regulation 	<p>Full/partly validation for following categories in SoG instrument:</p> <p>Material Basic</p> <p>Production Basic (if STeP; Made in Green)</p> <p>Production Innovation (if STeP; Made in Green)</p> <p>Working Conditions Basic</p> <p>Working Conditions Innovation (if STeP; Made in Green)</p>

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			<p>of wages and benefits, surveillance of working hours)</p> <ul style="list-style-type: none"> • quality management (traceability, responsibility for and documentation of goods flows within the facility) • workplace safety • three-level scoring system: entry level, good implementation of best practices with further optimization potential and exemplary implementation of best practices 	
Global Organic Cotton Standards (GOTS)	Social and environmental B2C	<p>All stages of the supply chain: processing, manufacturing, packaging, labeling, trading and distribution of all textiles made of at least 70% certified organic natural fibers</p> <p>separation and identification, spinning, sizing and weaving/knitting, dyeing, printing, finishing and manufacturing; social production</p>	<ul style="list-style-type: none"> • approved are natural fibers that are certified 'organic' according to any standard approved in IFOAM • products labeled as 'organic': no less than 95% of fiber content shall be of certified organic origin • list of chemical inputs that may (potentially) be used in conventional textile processing but that are explicitly banned or restricted for environmental and/or toxicological reasons in all processing stages of GOTS goods • all stages through the supply chain shall be established so as to ensure that organic and conventional fibers are not commingled and that organic fibers and GOTS Goods are not contaminated by contact with prohibited substances • synthetic fibers in the spinning process, which are to be dissolved at a later processing stage, are not allowed to be used • blending organic and conventional fibers of the same type in the same product is not permitted • all companies shall assure compliance with the applicable national and local legal environmental requirements applicable to their processing/manufacturing stages • written environmental policy and procedures in place to allow monitoring and improving relevant environmental performances in their facilities • wastewater from all wet processing units shall be treated in an internal or external functional wastewater treatment plant before discharged to environment 	<p>Full/partly validation for following categories in SoG instrument:</p> <p>Material Basic</p> <p>Production Innovation</p> <p>Working Conditions Basic</p> <p>Working Conditions Innovation</p>

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			<ul style="list-style-type: none"> ● single use virgin plastic hangers are prohibited in retail packaging; use of plastic packaging materials should be minimized ● social criteria: <ul style="list-style-type: none"> ○ corresponding to ILO International labor convention, UNGPs Guiding principles and OECD ○ employment freely chosen ○ freedom of association and collective bargaining ○ child labor shall not be used ○ no discrimination practiced ○ occupation health and safety conditions ○ no harassment and violence ○ remuneration and assessment of living wage gap ○ working hours to comply with national laws ○ no precarious employment is provided ○ equal treatment of migrant workers 	
Better Cotton Initiative (BCI)	Social and environmental	farming	<ul style="list-style-type: none"> ● Principle 1: BCI farmers minimize the harmful impact of crop protection practices <ul style="list-style-type: none"> ○ producer must adopt integrated pest management program ○ only use allowed pesticides and only apply them in a safe way for workers and dispose them in the correct way ● Principle 2: BCI farmers promote water stewardship <ul style="list-style-type: none"> ○ protect and conserve local water resources ● Principle 3: BCI farmers care for health of the soil ● Principle 4: BCI farmers enhance biodiversity and use land responsibly <ul style="list-style-type: none"> ○ respect right of local communities and indigenous people ● Principle 5: BCI farmers care for and preserve fibre quality <ul style="list-style-type: none"> ○ harvest, manage and store seed cotton to minimize trash, contamination and damage 	<p>Full/partly validation for following categories in SoG instrument:</p> <p>Material Basic</p> <p>Principles also offer some understanding on raw material processes (environmental + social aspects).</p>

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			<ul style="list-style-type: none"> ● Principle 6: BCI farmers promote decent work <ul style="list-style-type: none"> ○ no child labor, according to ILO, no forced labor, no discrimination, equal pay and equal work, safe and hygienic sanitation facilities, clean place to eat and medical care, health & safety training, representatives from trade unions free to access, etc. ● Principle 7: BCI farmers operate an effective management system <ul style="list-style-type: none"> ○ producer must operate data management system 	
Global Recycled Standard (SCS Services)	Social and environmental B2B / B2C	<p>full supply chain, addresses traceability, environmental principles, social requirements, chemical content and labeling</p> <p>GRS covers raw material production, processing, manufacturing, packaging, labeling, trading distribution</p> <p>companies in ginning, spinning, weaving and knitting, dyeing and printing, and cut and sew</p>	<ul style="list-style-type: none"> ● recycled polymer materials (contains a minimum of 20% recycled content) ● ethical: avoids questionable or unethical sources ● labor protections: ensures that workers are treated fairly according ILO labor standards ● supply chain management: introduces supply chain risk management tool to improve sourcing strategies and prevent destructive environmental practices ● Certified Organizations shall have an environmental management system in place to include the following: <ul style="list-style-type: none"> ○ Chemical management system to monitor and meet all relevant legal requirements (exclusion of problematic substances according to REACH) ○ Energy and water use: set and meet targets for meaningful improvements in energy and water use and review progress annually ○ system in place to ensure that wastewater receives proper treatment and meet minimum requirements before entering the water streams ○ set and meet targets for meaningful improvements in emissions to air and review progress annually ● Certified Organization shall look for and implement ways to minimize waste production, and increase 	<p>Full/partly validation for following categories in SoG instrument:</p> <p>Material Basic Material Innovation</p> <p>Production Basic Production Innovation</p> <p>Working Conditions Innovation</p>

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			reuse or recycling	
Recycled Claim Standard (SCS Services)	Environmental	<p>each stage of production is required to be certified: recycling stage until the last seller in the b2b transaction</p> <p>does not take into account social or environmental aspects of processing and manufacturing, quality, or legal compliance</p>	<ul style="list-style-type: none"> - Certifies percentage of recycled content (at least 5%) and provides chain of custody through the supply chain 	<p>Full/partly validation for following categories in SoG instrument:</p> <p>Material Innovation</p>
Recycled Content Certification (SCS)	Environmental	product manufacturing	<ul style="list-style-type: none"> • products contain recycled content • Traceability • Segregation between conforming and non-conforming products • manufacturing process description; how recycled materials are tracked • performance testing • supplier verification & validation • records of suppliers • material supply data • product component information • amount of scrap and waste generated and sent to disposal, incineration, or additional recycling • recycled materials inventories 	<p>Full/partly validation for following categories in SoG instrument:</p> <p>Material Innovation.</p>
Environmental Claim Validation (Environmental Claim Validation UL)	Environmental	Manufacturing (helps them validate their environmental claims)	<ul style="list-style-type: none"> • validates post-consumer, pre-consumer (post-industrial) or total recycled content of a product by means of auditing • validates supply chain localization, material optimization, waste minimization and virgin material substitution • rapidly renewable content: validates that a product contains material that has a harvest cycle of less than 10 years (e.g. bamboo, corn and cork) 	<p>Full/partly validation for following categories in SoG instrument:</p> <p>Material Innovation</p> <p>Production Basic</p>
Cotton made in Africa (CmiA)	Social and Environmental B2C	cotton farming / cultivation and ginning (raw material production)	<ul style="list-style-type: none"> • Management pillar: <ul style="list-style-type: none"> ◦ commitment to responsible business 	<p>Full/partly validation for following categories in SoG instrument:</p>

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		CmiA standard applies to Managing Entities (usually cotton companies with one or more ginning facilities) tier 2 factories	<ul style="list-style-type: none"> ○ conduct ○ commitment to CmiA values and continuous improvement of their performance ○ operation of effective management system ● People pillar: <ul style="list-style-type: none"> ○ support small-scale farmers ○ promote decent working conditions throughout all field and ginning operations (according to ILO) ○ respect the rights of children and promote gender equality ● Planet pillar: <ul style="list-style-type: none"> ○ responsible use of land, enhancement of biodiversity and protection of climate and environment ○ provide GMO-free cotton seeds and care for water and soil ○ minimize the adverse effects of crop-protection practices ● Prosperity pillar: <ul style="list-style-type: none"> ○ provide farmers with access to high-quality inputs and input pre-financing ○ assist farmers in sustainably increasing cotton productivity and fiber quality ○ enable farmers to improve their living conditions and resilience 	<p>Material Basic</p> <p>Production Innovation</p> <p>Working Conditions Innovation</p>
DEMETER	Environmental	standard for all types of agricultural production (textile is just a small part of it) production and processing (tier 2)	<ul style="list-style-type: none"> ● products must meet the minimum standards for organic textile products: <ul style="list-style-type: none"> ○ minimum organic ingredient content of 50% of the agricultural ingredients ○ no ingredients in parallel ○ no GMO ○ no nanoparticles ● cotton must be handpicked; machine harvest is only permitted when the use of chemicals is excluded ● transportation of DEMETER products and raw materials by air freight is not permitted 	<p>Full/partly validation for following categories in SoG instrument:</p> <p>Material Basic</p> <p>Production Innovation</p>

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China Organic Standard	Environmental	producer, processor, product trader (transport, storage, packaging and sales) and product seller (wholesale, direct sales, exhibition consignment, distribution, retail)	<ul style="list-style-type: none"> ● raw materials origins from organic agricultural production systems that have not used prohibited substances in the past 26 / 36 months ● no contamination during production, processing, packaging, transportation, storage and marketing ● quality control and traceability systems ● organic production management system <ul style="list-style-type: none"> ○ must include document management, HRM, internal inspections, traceability system and product recall procedures, complaint management, system for continuous improvement ● use of chemically synthesized plant protection products, fertilizers and municipal sludge is prohibited ● prohibited substance in organic production shall not be detected in organic products ● content (weight or volume) of organic ingredients shall not be less than 95% of the final product ● avoid commingling or contamination with conventional products during processing, packaging, storage and transportation ● clear parameters for the quality of air, soil, irrigation, production and processing water -> needs to be reported 	Full/partly validation for following categories in SoG instrument: Material Basic
European Flax Standard	Environmental	flax growers, scutchers, fiber trader, processor or trader, manufacturer, brand & retailer	<ul style="list-style-type: none"> ● procedures must be in place to ensure the traceability system ● ONLY EUROPEAN FLAX certified flax/linen is used as inputs in certified products (must be on EUROPEAN FLAX suppliers list) ● at least 50% of the product is linen/flax (the other 50% can be another fiber, like cotton or wool) 	Full/partly validation for following categories in SoG instrument: Material Basic
Responsible Down Standard	Environmental	Down production	<ul style="list-style-type: none"> ● Holistic respect for animal welfare of the birds from hatching to slaughter. The Five Freedoms of animal welfare are respected ● Only products with 100% certified down and feathers may carry the RDS logo ● Any removal of down and feathers from live birds 	Full/partly validation for following categories in SoG instrument: Material Basic

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			<p>(live-plucking or molt-harvesting) is prohibited; force-feeding is also prohibited</p> <ul style="list-style-type: none"> • Certification ensures that the identity of RDS down and feathers is maintained at all times: from the farm to the final product 	
CertiPUR	Environmental	foam certification program used in bedding and upholstered furniture material	<ul style="list-style-type: none"> • standards for content, emissions and durability • made without ozone depleters, mercury, lead and other heavy metals, formaldehyde, without phthalates • meet low emissions for indoor air quality 	<p>Full/partly validation for following categories in SoG instrument:</p> <p>Material Basic</p>
Amfori BEPI	Environmental	all stages of the supply chain	<ul style="list-style-type: none"> • implementation system for companies and their supply chain to achieve continuous improvement of environmental performance <ol style="list-style-type: none"> 1. Materiality: define what environmental areas are material for your company 2. Supply chain mapping: create visibility and access beyond tier 1 3. Supply chain analysis: analyze the self-assessment results of your producers; map against risk elements 4. Improvement activities: select producers based on potential risk or low performance; assign improvement work 5. Monitor progress: track and encourage progress; assess the maturity of your supply chain 	<p>Full/partly validation for following categories in SoG instrument:</p> <p>Production Basic Production Innovation</p>
Cradle to Cradle Certified Products	Social and Environmental B2B and B2C	<p>global standard for products that are safe, circular and responsibly made</p> <p>for brands, retailers, designers and manufacturers (tier 1) and textile disposal across the value chain</p>	<ol style="list-style-type: none"> 1. material health: ensuring materials are safe for humans and the environment 2. product circularity: enabling circular economy through regenerative products and process design <ol style="list-style-type: none"> a. minimum requirements (for bronze level): plan has been created for end of the product's first use; potential cycling partners have been identified b. more than 50% of materials by weight are 	<p>Full/partly validation for following categories in SoG instrument:</p> <p>Material Basic Material Innovation</p> <p>Production Basic Production Innovation</p>

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		<p>assesses the safety, circularity, and responsibility of materials and products across five categories of sustainability performance</p> <p>can be certified as bronze / silver / gold / platinum</p>	<p>compatible with the intended cycling pathways</p> <ol style="list-style-type: none"> 3. clean air & climate protection: protecting clean air, promoting renewable energy, and reducing harmful emissions <ol style="list-style-type: none"> a. minimum requirements (for bronze level): final manufacturing facilities comply with air emissions regulations b. annual electricity use and greenhouse gas emissions in the tier 1 facilities have been quantified c. strategy for increasing use of renewable electricity and addressing GHG emissions d. 5% targets met for procuring renewable electricity and/or addressing GHG emissions 4. water & soil stewardship: safeguarding clean water and healthy soils <ol style="list-style-type: none"> a. final manufacturing facilities comply with water quality regulations 5. social fairness: respecting human rights and contributing to a fair and equitable society 	<p>Working Conditions Basic</p>
Green Tick Ecolabel	Social and Environmental	<p>measures sustainability from an organization, site or product</p> <p>from NZ</p> <p>10 ecolabels:</p> <p>Sustainable (parent ecolabel)</p> <p>Carbon neutral</p> <p>Carbon negative</p>	<ul style="list-style-type: none"> • safety (staff and customer health & safety, etc.) • sustainability <ul style="list-style-type: none"> ○ product origin, quality, labeling, resource use (recycled materials use), chemical use; energy use, waste management, environmental management system 	<p>Full/partly validation for following categories in SoG instrument:</p> <p>Material Basic</p> <p>Production Basic</p> <p>Working Conditions Basic</p>

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		<p>Carbon credits</p> <p>Natural: no artificial substances</p> <p>Organic: complies with IFOAM standards</p> <p>GE-Free: no genetically engineered content</p> <p>Fair trader: no exploitation of workers</p> <p>Green bond: genuinely green financial instruments</p> <p>Tracer: for sustainable supply chains</p>		
Green Circle	Environmental	<p>for all kinds of products; assessment along the value chain</p> <p>https://www.greencirclecertified.com/product-certifications</p>	<p>Different Green Circle Product Certifications:</p> <ul style="list-style-type: none"> • Recycled Content: pre-consumer and/or post-consumer material is used as raw material in the manufacturing of products • Closed Loop product: product have been designed using life cycle thinking and intelligent environmental considerations for recycling at the end of life, typically into the same or equal quality product • Certified Energy savings: products that provide energy savings compared to similar products are highly sought after as utility rates increase and consumers continue to focus on energy reduction • Biobased content: biobased resource can be a commercial or industrial product that is composed of biological products, including renewable domestic agricultural materials and forestry materials • Recyclable material: products can be diverted from 	<p>Full/partly validation for following categories in SoG instrument:</p> <p>Material Basic</p> <p>Material Innovation</p> <p>Production Basic</p>

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			<p>the waste stream through available processes and programs and can be collected, processed, and returned to use in the form of raw materials or products at the end of life</p> <ul style="list-style-type: none"> Life cycle assessment optimized: life cycle impacts of products were reduced as a result of implemented changes to the product based on previous LCA data 	
<p>Green Leaf Mark (Intertek) Sustainability Solution - Intertek Green Leaf Mark (Hong Kong)</p>	<p>Environmental</p>	<p>for manufacturers, brands and retailers can provide business clients with verified environmental claims</p>	<ul style="list-style-type: none"> Biodegradability testing of the product based n ASTM D6691 and D5511 Life Cycle Assessment to quantify environmental impact of a product Verifying recycled content with Intertek Green Leaf Verified Mark ECO Claim: conducted based on REACH and other worldwide accepted standards for chemicals 	<p>Full/partly validation for following categories in SoG instrument:</p> <p>Material Basic</p> <p>Material Innovation</p> <p>Production Innovation</p>
<p>NATURTEXTIL Best</p>	<p>Social and Environmental</p>	<p>quality standard that defines the highest level of textile sustainability by applying maximum currently achievable parameters to production and product</p> <p>applied to entire textile production chain</p>	<ul style="list-style-type: none"> requirements for organic fiber production: certified organic natural fibers produced in compliance with EC Organic Regulation, USDA National Organic Program or another IFOAM standard requirements for material composition: 100% of the fiber content must be of certified organic origin general requirements for chemical inputs in all processing stages environmental management: must have written environmental policy and procedures in place to allow monitoring and improving environmental performances wastewater discharges to the environment must not exceed 20g COD/kg of processed textile packaging material must not contain chlorinated plastics; all cardboard must be recycled Social criteria: freely chosen employment, freedom of association, prohibition of child labor, no discriminatory practices, safe and hygienic working conditions, fair wage and working hours, etc. 	<p>Full/partly validation for following categories in SoG instrument:</p> <p>Material Basic</p> <p>Production Innovation</p> <p>Working Conditions Innovation</p>

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			<ul style="list-style-type: none"> • animal welfare 	
Organic Content Standard	Environmental	certification applies to all supply chain sites of organically grown content: processor, manufacturer, packaging and labeling, storage, handling, and shipping through the seller in the last b2b transaction	<ul style="list-style-type: none"> • applies to products that contain at least 5% organically grown material • the first processor shall have a system in place to verify that all organically grown material inputs come from a farm certified by USDA NOP, EC regulation or other IFOAM standard 	Full/partly validation for following categories in SoG instrument: Material Basic
Bluesign standard	Social and Environmental B2C	raw material production, textile manufacturing, converters, brands, product design, chemical use	<p>production sites:</p> <ul style="list-style-type: none"> • social responsibility: safe workspace for the workers and compliance with ILO principles • efforts to minimize product's life cycle impact • activities performed at the production site shall not have harmful impact on human beings, animals, plants, soil, aquatic bodies or atmosphere • only used chemicals approved by bluesign • stay within wastewater emission limits <p>converters: (any company buying and selling textile articles)</p> <ul style="list-style-type: none"> • appropriate management system shall be maintained to ensure traceability from supplier to customer 	Full/partly validation for following categories in SoG instrument: Material Basic Production Basic Working Conditions Innovation
UPMADE (Criteria – (upmade.org))	Environmental and social	Manufacturing	<ul style="list-style-type: none"> • products must be made from textile waste or leftovers (share of waste material must be 90-100%) • facilities must meet laws and standards regarding the working environment's safety and hygiene and fair pay for workers (comply with ETI and ILO criteria) • the upcycled products' material (i.e. waste and leftovers) and the production process must be fully documented 	Full/partly validation for following categories in SoG instrument: Material Basic Material Innovation Working Conditions Basic

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			<ul style="list-style-type: none"> upcycled products must not contain hazardous chemical substances restricted from the EU and US markets 	
Rcert (Redress) (R Cert — Redress)	Environmental	for brands	<ul style="list-style-type: none"> guarantees that brands recycled their own 'factory fresh' textile waste into their own recycled textile clothing ensures that brands used a minimum of 20% recycled fibers to produce more environmentally-sustainable recycled textile clothing in a fully traceable supply chain 	Full/partly validation for following categories in SoG instrument: Material Basic Material Innovation
Max Havelaar	Social	farming and production sites in disadvantages regions	<ul style="list-style-type: none"> promotes the consumptions of products from disadvantaged regions which are fairly traded and produced according to strict social and ecological criteria products need to be produced and traded according to the international standards of the Fairtrade Labeling Organizations International (FLO) -> covers terms of trade, social criteria and environmental aspects proof that key working standards of the ILO are respected in all stages of processing (ginning, spinning, dyeing, knitting or weaving and garment production fairtrade cotton has recently been combined with organic cotton 	Full/partly validation for following categories in SoG instrument: Working Conditions Basic Working Conditions Innovation
Fairtrade Textile Standard	Social and Environmental	standards need to be ensured on each step of the supply chain, in order for the product to carry the Fairtrade logo	<ul style="list-style-type: none"> mission statement must include: measures on how to continuously improve social and sustainable production; commitment to aims and values of Fairtrade; how workers are informed about commitment to Fairtrade; Fairtrade goals included in measurable KPIs for the CEO and senior 	Full/partly validation for following categories in SoG instrument: Material Basic Production Basic Working Conditions Basic Working Conditions Innovation

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			<p>management of the company</p> <p>Social aspects: follows ILO Principles for decent working conditions</p> <ul style="list-style-type: none"> • workers must be made aware of their labor rights • trade union/elected worker representatives are trained on labor legislation and negotiation skills • provides opportunities to workers and staff to develop personal skills and/or professional qualifications • training, capacity building, guidance, encouragement and assistance to and for women employees • equity in the workplace • adequate facilities for workers' children up to 6 years old • no discrimination, no abuse of any kind, no tolerance of sexual harassment • record of terminated contracts • no forced labor • no children under 15 employed, youth employment and apprentice programs • trade union or independent workers' organization on site • fair wages, benefits and working hours • social security • at least one day of rest per week • maternity leave of at least 8 weeks • rest areas and canteens; clean drinking water <p>Environmental aspects:</p> <ul style="list-style-type: none"> • no hazardous substances • waste water treatment regulations • emission control techniques to air • plan for reduction and recovery of energy • waste collection and separation • 100% Fairtrade cotton is made of pure cotton, solely sourced from Fairtrade certified producer organizations • blended products with fairtrade cotton are made up 	

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			of at least 50% Fairtrade cotton	
Fair Labor Practices and Community Benefits	Social	for growers or handlers of fiber crops (and other agricultural products) who are already certified organic	<ul style="list-style-type: none"> • equitable hiring and employment; addressing terms of: hiring, wages and non-discrimination; working hours and overtime; freedom of association, right to organize and collective bargaining; vacation and sick leave; provisions to protect children and to prevent child labor and forced labor • safe workplace conditions, including: worker training, occupational health and safety, access to clean housing, potable water and sanitary facilities, and HRM • worker and family access to health, education, and transportation vehicles • local and regional impacts: assessment of how operations impact the surrounding community, and development of cooperative strategies to minimize such impacts • community engagement: including benefits to the surrounding community in terms of local hiring, procurement, and infrastructure maintenance • demonstrated economic stability of the Agricultural Production or Handling Operation 	Full/partly validation for following categories in SoG instrument: Working Conditions Innovation
Worldwide Responsible Accredited Production (WRAP)	Social	Socially responsible factories in the sewn-products sector	<p>12 Principles: based on ILO standards</p> <ul style="list-style-type: none"> • Compliance with laws and workplace regulations • Prohibition of forced labor • Prohibition of child labor • Prohibition of harassment and abuse • Compensation and Benefits (at least minimum wage of that country) • Hours of work within limitations of country's law • Prohibition of discrimination • Safe and healthy work environment • Freedom of Association and Collective Bargaining • Compliance with environmental rules, regulations and standards applicable to their operations 	Full/partly validation for following categories in SoG instrument: Working Conditions Basic Working Conditions Innovation

Ecolabel	Environmental and/or social aspects	Stages	Criteria	Comparison to SoG criteria
			<ul style="list-style-type: none"> ● Customs compliance ● Proper corporate security 	
SA8000 Standard (Social Accountability International - SAI)	Social	organizations of all types, in any industry, and in any country to conduct business in a way that is fair and decent for workers and to demonstrate their adherence to the highest social standards	<ul style="list-style-type: none"> ● Based on ILO conventions ● No Child Labor ● No Forced or Compulsory Labor ● Health and Safety ● Freedom of Association and Right to Collective Bargaining ● No Discrimination ● Disciplinary Practices (everyone treated with dignity and respect) ● Working Hours (work week to not exceed 48 hours) ● Fair Remuneration ● Special Management System 	Full/partly validation for following categories in SoG instrument: Working Conditions Basic Working Conditions Innovation